









OVERVIEW OF APPRENTICESHIP PROGRAMMES		DELIVERY CAMPUS/ CENTRE (✓* numbers permitting)			DELIVERY MODE
		NEWTON RIGG	YORK	THIRSK (T) HEXHAM (H) NEWCASTLE (N) MIDDLESBROUGH (M)	BLOCK RELEASE: <b>BR</b> DAY RELEASE: <b>DY</b> WORKPLACE: <b>WK</b> BLENDED LEARNING: <b>BL</b>
*PENDING APPROVAL BY IFA					
 <b>AGRICULTURE</b>	L2 Stockperson Standard	✓	✓	T*/ H*	DY
	L2 Mixed Farming Framework	✓	✓	T*/ H*	DY
	L3 Livestock Framework	✓	✓	T*/ H*	DY
	L3 Mixed Farming Framework	✓	✓	T*/ H*	DY
	L3 Crop Technician Standard		✓	H*	DY BR
	L4 Agriculture Business Management Framework	✓	✓	T*/ H*	DY BR WK BL
 <b>ARBORICULTURE</b>	L2 Arborist Standard		✓		BR
	L2 Forest Operative Standard	✓*	✓*		BR
	L3 Trees & Timber Framework		✓		BR
 <b>ANIMAL &amp; VET NURSING</b>	L2 Animal Care & Welfare Assistant Standard	✓*	✓*		DY BR WK BL
	L3 Veterinary Nursing Standard		✓	N ✓	DY
 <b>COUNTRYSIDE &amp; GAME</b>	L2 Countryside Worker Standard <sup>^</sup>	✓*	✓		BR
	L2 Environmental Conservation Framework	✓*	✓		BR
	L2 Game & Wildlife Framework (Lowland or Upland)	✓			BR
	L3 Environmental Conservation Framework	✓*	✓		BR
	L3 Water Environment Worker Standard <sup>^</sup>	✓*	✓		BR
 <b>ENGINEERING</b>	L2 Construction Plant Maintenance Engineer		✓		BR
	L2 Land-based Service Engineer	✓*	✓		BR
	L2 Hire Controller (Plant, tools & equipment)		✓		BR
	L3 Construction Plant Maintenance Engineer		✓		BR
	L3 Land-based Service Engineering Technician	✓	✓		BR
 <b>EQUINE</b>	L2 Equine Groom Standard				WK BL
	L3 Senior Equine Groom Standard				WK BL
 <b>HAIR</b>	L2 Hair Professional	✓*			DY
	L3 Advanced and Creative Hair Professional <sup>^</sup>	✓*			DY
 <b>HORTICULTURE &amp; SPORTS TURF</b>	L2 Golf Greenkeeper Standard		✓		BR WK BL
	L2 Horticulture Operative Standard	✓*	✓	M ✓*	BR
	L2 Sports Turf Operative Standard		✓		BR WK BL
	L3 Landscape/Horticulture Supervisor Standard	✓*	✓	M ✓*	BR
	L3 Advanced Golf Greenkeeper Standard <sup>^</sup>		✓		BR WK BL
	L3 Sports Turf Framework		✓		BR WK BL

# Apprenticeship Information

## What is an Apprenticeship?

An apprenticeship is a genuine job and under all circumstances you should be employed from day one. Apprenticeships combine practical training in a job with study.

### An apprentice will:

- work alongside experienced staff
- gain job-specific skills
- earn a wage and get holiday pay
- be given time for study related to your role (the equivalent of one day a week)

## What levels are there?

All apprenticeships include elements of on the job and off the job training, leading to industry recognised standards or qualifications. Some apprenticeships also require an assessment at the end of the programme to assess the apprentice's ability and competence in their job role.

Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes at grade A*-C or 9-4
Advanced	3	2 A Level passes/Level 3 Diploma/International Baccalaureate
Higher	4, 5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or Master's degree

The level of apprenticeship is based on your job role.

## Entry Requirements

Apprenticeships are available to anyone over the age of 16, living in England. The National Apprenticeship Service is committed to ensuring that high quality apprenticeships are a prestigious option, accessible to all people from all backgrounds. All vacancies on [Find an apprenticeship](#) will clearly state what the entry

requirements are for the job role being advertised. There will be different entry requirements depending on the industry, job role and apprenticeship level.

Those who have not achieved GCSE grades A\*-C or 9-4 in English and maths (or equivalent) can work towards Level 2 Functional Skills and must complete the assessment before the end point assessment.

## What can I earn?

The national minimum wage (NMW) for apprentices is £3.90 per hour as from April 2019. The apprentice NMW applies to apprentices aged under 19 or aged 19 or over and in the first year of their apprenticeship. Apprentices aged 25 and over, and not in the first year of their apprenticeship, will be entitled to the National Minimum Wage.

Year	25 and over	21 to 24	18-20	18 and under
April 2018	£7.83	£7.38	£5.90	£4.20
April 2019	£8.21	£7.70	£6.15	£4.35

This is the legal minimum pay per hour, most receive more. The Apprenticeship Pay Survey 2016 estimated the average gross hourly pay received by apprentices in Great Britain was £6.70 an hour for level 2 and 3 apprentices which is equivalent to nearly £14,000 per year. More details on salaries and entry criteria in specific apprenticeship occupations can be found on GOV.UK and search 'apprenticeships'.

## How many hours a week should I be working?

The minimum duration of each apprenticeship is based on the apprentice working 30 hours a week or more, including any off-the-job training you undertake. However, this does not apply in every circumstance. For example, people with caring responsibilities or people with a disability may work reduced weekly hours. Where this is the case, the duration of the apprenticeship will be extended to take account of this. The time spent on off-the-job training should be at least 20% and should be included as part of your hours. Your employer must allow you time to complete your apprenticeship within your working hours. If you need support with English and maths this should also be within working hours. Apprentices under the age of 18 are not permitted to work more than 40 hours per week.